

Management Team

INTRODUCTION / BACKGROUND:

The purpose of the management team is to plan a program of nurture, outreach, and witness; implement the plan; provide an administrative infrastructure; align the plan with the mission of the church; evaluate the effectiveness of the plan; act as the administrative agency of the charge conference. The management team exists to create and supervise the strategic plan for your local congregation so that the congregation fulfills its mission of making disciples of Jesus Christ. This twofold function includes both leadership and management. Leadership is the visionary, "big picture" work that assesses critically where your congregation is at the present moment, where God is calling it to be in the future, and what resources will be required to move from your current reality into the desired future. Management is the essential "detail work" that must be accomplished on a daily basis to make the congregation effective. The management team model reflects and continues a historic tradition within the Church. Jesus called twelve disciples to be together in the leadership of the early Christian movement (Luke 5:1-11, 27-32; 6:12-16). Following the resurrection and ascension of Jesus, leaders of "the Way" often convened in groups to make decisions and to support each other in the work of mission and disciple-making. Acts 15 describes the Council formed at Jerusalem. Throughout the letters of Paul, especially in Romans 12 and 1 Corinthians 12, leadership in the congregation is described as the shared work of spiritually graced men and women-the body of Christ. A management team is greater than the sum of its parts. Gifted individuals-knit together in faith, love, and commitment and empowered and guided by the Holy Spirit-can accomplish much more than any individual. We honor and glorify God best when we become the body of Christ together.

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1. Serves as the primary administrative body of the charge conference and oversees the management and programming of the local church.
2. Plans and carries out programs that fulfill the congregation's nurturing, outreaching, and witnessing ministries.
3. Leads the visioning and strategic planning process within the church.
4. Fills vacancies in lay leadership positions that occur between meetings of the charge conference following consultations with the Leadership Development/Nominations committee.
5. Approves the church budget and ensures that the financial needs of the church are met.

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[Read more from the *Book of Discipline*](#)

Committee Membership

The charge conference determines how many members will be on the management team. The committee is made of representatives from the program ministries of the church. Certain positions are required by the Discipline, but the charge conference can add additional members to make sure that the council membership is inclusive.

Members of the committee include the following persons:

- the chairperson of the management team;
- the lay leader;
- the chairperson or a representative of the staf/pastor-parish relations committee;
- the chairperson or a representative of the committee on finance;
- chairperson or a representative of the board of trustees;
- the church treasurer;
- a lay member to annual conference;
- a representative of the Women's Ministry
- a representative of the Youth;
- the pastor(s).
- representatives from all 4 areas & major ministries of Waters Edge

Relationship to other committees

The management team works cooperatively with the other committees of the church. The council works particularly closely with the four main church committees that are required by the *Book of Discipline* --Staff/Pastor-Parish Relations, Trustees, Finance, and Leadership Development/Nominations.

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